

GLASS SECTOR

ADDENDUM

TO THE

SUBSTANTIVE AGREEMENT FOR 2021/2023

between

THE GLASS INDUSTRY EMPLOYERS ASSOCIATION (GIEA)

and

**CHEMICAL, ENERGY, PAPER, PRINTING, WOOD AND ALLIED
WORKERS' UNION
(CEPPWAWU)**

**GENERAL INDUSTRIES WORKERS UNION OF SOUTH AFRICA
(GIWUSA)**

SOLIDARITY

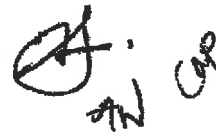
**SOUTH AFRICAN CHEMICAL WORKERS' UNION
(SACWU)**

(hereinafter referred to as the "Unions")

F.E

J.N

BC

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ADDENDUM

With reference to the 2021 – 2023 Glass Sector Substantive Agreement dated 10 September 2021, parties hereby agree to the following addendum with regards to clause 3:

For year two of the agreement an across the board increase of 6,0% on current June 2022 actual basic wages, effective from 1 July 2022 to 30 June 2023.

The current minimum monthly wage of R6 930,06 per month will be increased by 6,00% to R7 345,86 as from 1 July 2022 to 30 June 2023.

It is further agreed that should GIEA, for any reason whatsoever, decides to improve the offer during the currency of this Agreement, such improved offer will be applicable to all the parties to this Agreement.

GLASS SECTOR Substantive Agreement 2021/2023 Addendum

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J.N.

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Signed at Johannesburg this 29 day of July 2022.




For the Glass Industry Employers Association



Witness

On behalf of:



Chemical, Energy, Paper, Printing,
Wood and Allied Workers Union



Witness



General Industries Workers Union
of South Africa




Witness



Solidarity



Witness



South African Chemicals Workers Union



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